



2009 Legislative Summary Sheet: Bills Related to Telework Recently Introduced into State Legislatures

This legislative summary sheet was developed to give an overview of the policy and legislation related to telework. Statutes and bills can be reviewed individually, but often it is useful to view them in "themes" or "clusters" to:

- Highlight legislative activity in one particular state
- Make it easier to compare legislation between states
- Illustrate varying legislation language and content

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Bills proposing telework arrangements for state employees:

Connecticut

- SB 1144 (Introduced 3/18/2009)

Concerns flexible work schedules and telecommuting options for state employees; implements worker-friendly initiatives that provide the state's aging workforce with flexibility while providing the state with cost savings and benefits to the environment.

New Jersey

- SB 2125 (Introduced 6/23/2009)

Requires state agencies to adopt telecommuting programs and report on implementation of these programs.

New York

- AB 1248 (Introduced 1/7/2009)
- SB 2995 (Introduced 3/9/2009)

Provides that each agency shall establish a policy and program to allow employees to perform all or a portion of their duties through teleworking to the maximum extent possible without diminished employee performance.

- AB 2000 (Introduced 1/14/2009)

Provides that each public authority with twenty-five or more employees shall establish a policy and program to allow employees to perform all or a portion of their duties through teleworking to the maximum extent possible without diminished employee performance.

Virginia

- HB 1030 (Introduced 1/8/2008)

Requires state contractors to make every effort to offer telecommuting or alternative work schedules to its employees based on the state telecommuting and alternative work schedule guidelines.



Bills proposing tax incentives for telework arrangements:

Georgia

- HB 186 (Introduced 1/14/2009)

Relates to income tax credits for teleworking; extends the period of time for which such credits are granted; changes the amount of certain credits; changes certain reporting requirements; repeals conflicting laws.

Hawaii

- SB 255 (Introduced 1/23/2009)
- HB 898 (Introduced 1/26/2009)
- HB 1802 (Introduced 1/28/2009)

Provides an income tax credit for employers when their employees telecommute for work.

Iowa

- HB 718 (Introduced 3/13/2009)

Provides a tax credit to employers who develop programs allowing their employees to work from home.

Minnesota

- HB 400 (Introduced 1/29/2009)
- SB 527 (Introduced 2/9/2009)

Provides an income tax credit for telecommuting conversion expenses and ongoing telecommuting expenses.

Minnesota

- HB 1443 (Introduced 3/9/2009)
- SB 1327 (Introduced 3/9/2009)

Creates a sales tax exemption for telework expenses.

New Jersey

- SB 2124 (Introduced 6/23/2008)

Provides corporation business tax and gross income tax credits for certain costs incurred by businesses in development and implementation of certain telecommuting programs.

New York

- AB 4624 (Introduced 2/5/2009)
- AB 4547 (Introduced 2/4/2009)

Provides a tax credit for work related expenses of parents who work at home and have autistic children.

Provides a tax credit to employers of primary caretakers of autistic children for allowing them to work from home.

Texas

- SB 732 (Introduced 2/9/2009)

Relates to a franchise tax credit for employers that allow employees to telecommute.

Virginia

- SB 1097 (Introduced 1/14/2009)

Provides a tax credit to employers for expenses incurred in allowing employees to telework pursuant to a signed telework agreement.



Bills proposing the establishment of a task force to study the impact of telecommuting:

Hawaii

- SB 256 (Introduced 1/23/2009)
- HB 1502 (Introduced 1/27/2009)

Establishes the telework task force to develop a comprehensive plan that will encourage and expand telework opportunities in Hawaii while reducing harmful environmental impacts, traffic congestion, the dependence on fossil fuels, and encourage a better quality of life for people who commute to work in Hawaii.

New York

- AB 597 (Introduced 1/6/2009)

Enacts the Telework 2009 Act; provides for a task force and demonstration program on teleworking to study the benefit and other environmental impact of telecommuting.

Virginia

- HB 1475 (Introduced 1/21/2009)

Requires the Office of Intermodal Planning and Investment to collect and report data regarding the share of peak hour trips for driving, transit, carpooling, telecommuting, walking, and bicycling; requires the Statewide Transportation Plan to establish goals, objectives, and priorities in accordance with federal requirements, including those related to greenhouse gas emissions.

- HB 2608 (Introduced 1/22/2009)

Provides that the Secretary of Administration, in cooperation with the Secretary of Technology and in consultation with the Council on Technology Services, shall measure the effectiveness of the comprehensive statewide telecommuting and alternative work schedule policy.

Washington

- SB 5090 (Introduced 1/9/2009)

Requires an analysis of teleworking options within environmental impact statements on proposed transportation projects.



Other bills regarding telework:

Connecticut

- SB 890 (Introduced 2/11/2009)

Improves high-speed broadband access across the state to facilitate telecommuting.

- HB 6124 (Introduced 1/27/2009)

Amends the general statutes to promote telecommuting and reduce fuel consumption.

Idaho

- SCR110 (Introduced 3/19/2009)

Encourages the continued exploration and assistance in the improvement and availability of the technological infrastructure necessary to establish telework within the state.



The Network has compiled a Work–Family Bills and Statutes Database to help provide an overview of the bills that have been proposed and the laws that have been passed in various states that are relevant to work–family issues. This Database includes bills and statutes related to **telework** that have been proposed in previous and current legislative sessions.

You can connect to this database at: <http://wfnetwork.bc.edu/bills.php?area=policy>