



2009 Legislative Summary Sheet: Bills Related to Part-Time Work Recently Introduced into State Legislatures

This legislative summary sheet was developed to give an overview of the policy and legislation related to part-time work. Statutes and bills can be reviewed individually, but often it is useful to view them in “themes” or “clusters” to:

- Highlight legislative activity in one particular state
- Make it easier to compare legislation between states
- Illustrate varying legislation language and content

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Bills that extend unemployment benefits to part-time workers:

Alabama

- SB 460 (Introduced 3/3/2009)
- HB 688 (Introduced 4/10/2009)
Expands unemployment compensation benefits to persons seeking part-time work or persons who leave employment for certain compelling family reasons to receive unemployment benefits.

Hawaii

- SB 1568 (Introduced 1/28/2009)
Relates to unemployment insurance; provides that an individual shall not be denied regular unemployment benefits relating to availability for work, active search for work, or refusal to accept work, solely because the individual is seeking only part-time work.

Idaho

- HB 248 (Introduced 3/18/2009)
Provides that certain claimants shall not be denied regular unemployment benefits solely because they are seeking only part-time work.

Michigan

- SB 445 (Introduced 4/21/2009)
- HB 4786 (Introduced 4/2/2009)
Provides for unemployment benefits eligibility for part-time employees under certain conditions.

Maryland

- SB 270 (Introduced 1/23/2009)
- HB 310 (Introduced 1/29/2009)
Authorizes an individual who is able to work only part-time to be deemed eligible for unemployment benefits under specified circumstances.



New York

- AB 757 (Introduced 1/7/2009)
Provides for eligibility for unemployment insurance benefits for part-time municipal elected officials who lose their primary income.
- AB 7416 (Introduced 4/6/2009)
Allows a part-time employee to be eligible for unemployment insurance if such claimant earns an annual salary or remuneration equal to or less than a specific amount for such part-time employment.

Oregon

- SB 463 (Introduced 2/9/2009)
Allows unemployment insurance benefits for certain part-time workers.

Rhode Island

- HB 5383 (Introduced 2/10/2009)
Extends eligibility for unemployment benefits to individuals seeking part-time work who worked part-time before unemployment.

Tennessee

- HB 1687 (Introduced 2/19/2009)
- SB 1980 (Introduced 2/23/2009)
Relates to unemployment compensation; adopts an alternative base period, part-time worker eligibility, and extended benefits while in training into unemployment law.

Texas

- HB 1024 (Introduced 2/3/2009)
Relates to eligibility for unemployment compensation benefits based on the claimant's availability to do part-time work.

Washington

- SB 5804 (Introduced 2/2/2009)
Sets forth the circumstances under which a person qualifies for benefits when voluntarily leaving part-time work.



Bills that extend health care coverage to part-time employees:

Hawaii

- HB 690 (Introduced 1/23/2009)
- SB 591 (Introduced 1/23/2009)
Requires insurers that offer health care coverage to the regular employees of any group or association to offer the same coverage to part-time employees working at least 15 hours per week.
- SB 173 (Introduced 1/23/2009)
Creates a tax credit for employers to provide prepaid health insurance to part-time employees.

Massachusetts

- SD 866 (Introduced 1/7/2009)
Relates to the bargainability of health insurance for part-time municipal employees.

Rhode Island

- HB 5314 (Introduced 2/5/2009)
Changes the definition of part-time state employee regarding eligibility for medical insurance benefits; increases the minimum weekly hours worked from 20 to 35 hours.



Bills that include part-time workers in collective bargaining:

Massachusetts

- SB 1083 (Introduced 1/7/2009)
Provides for the bargainability of health insurance for part-time municipal employees.



Bills that offer employers tax incentives for extending benefits to part-time workers:

Hawaii

- SB 173 (Introduced 1/23/2009)
Creates a tax credit for employers to provide prepaid health insurance to part-time employees.



Bills that extend disability insurance to part-time workers:

Illinois

- HB 3819 (Introduced 2/25/2009)
Amends the Public Employee Disability Act; provides that an "eligible employee" includes any full-time or part-time correctional officer employed by any county.

The Network has compiled a Work-Family Bills and Statutes Database to help provide an overview of the bills that have been proposed and the laws that have been passed in various states that are relevant to work-family issues. This Database includes bills and statutes related to **part-time work** that have been proposed in previous and current legislative sessions.

You can connect to this database at: <http://wfnetwork.bc.edu/bills.php?area=policy>