

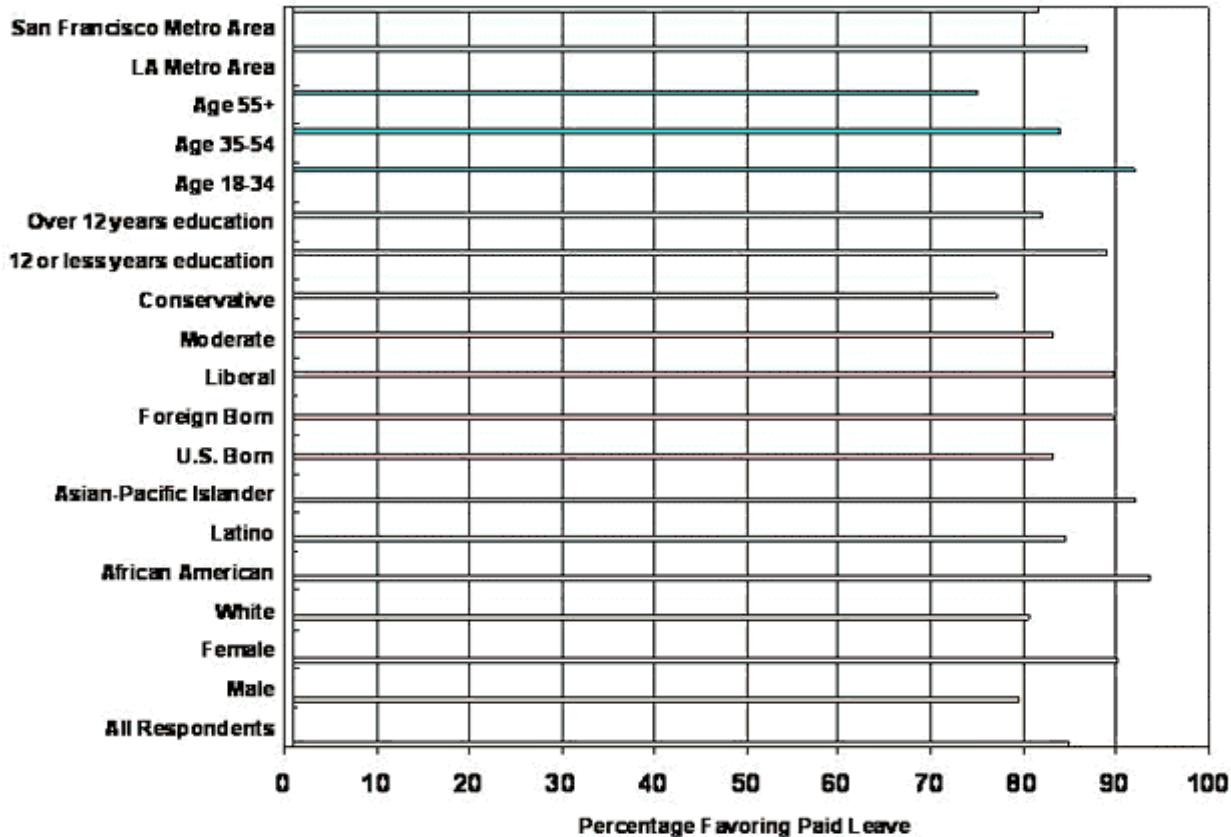


**SLOAN WORK AND FAMILY
RESEARCH NETWORK**
BOSTON COLLEGE

November 2005 • Volume 7(11)

THE NETWORK NEWS
A WORK-FAMILY NEWS
PUBLICATION

Support for Paid Family and Medical Leave in California by Selected Characteristics



Source: This chart is adapted from Milkman, R. & Appelbaum, E. (2004). Paid family leave in California: New research findings. *The State of California Labor*, 4, 45-67.

Data for the chart was drawn from the *Golden Bear Omnibus* (GBO) survey, a random digit dial (RDD) telephone survey of 1,050 California adults that was conducted over the period September 17 through November 22, 2003, by the University of California at Berkeley's Survey Research Center. This survey, conducted in English and Spanish, investigated public attitudes about paid leave, public awareness of the state's new paid family leave law, employees' previous experience with family and medical leave, and employees' expectations about future needs for leave. The GBO sample was a cross-sectional RDD sample covering residential telephone exchanges in California. The overall response rate for this survey was 32.6% of all eligible households and 57.8% of selected respondents; 1,817 respondents were selected from 3,225 eligible households. Within this group were 720 refusals and 47 cases where no contact could be made, for a total of 1,050 completed interviews.

The Sloan Work and Family Research Network appreciates the extensive support we have received from the Alfred P. Sloan Foundation and the Boston College community.

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The Sloan Work and Family Research Network is funded by the Alfred P. Sloan Foundation