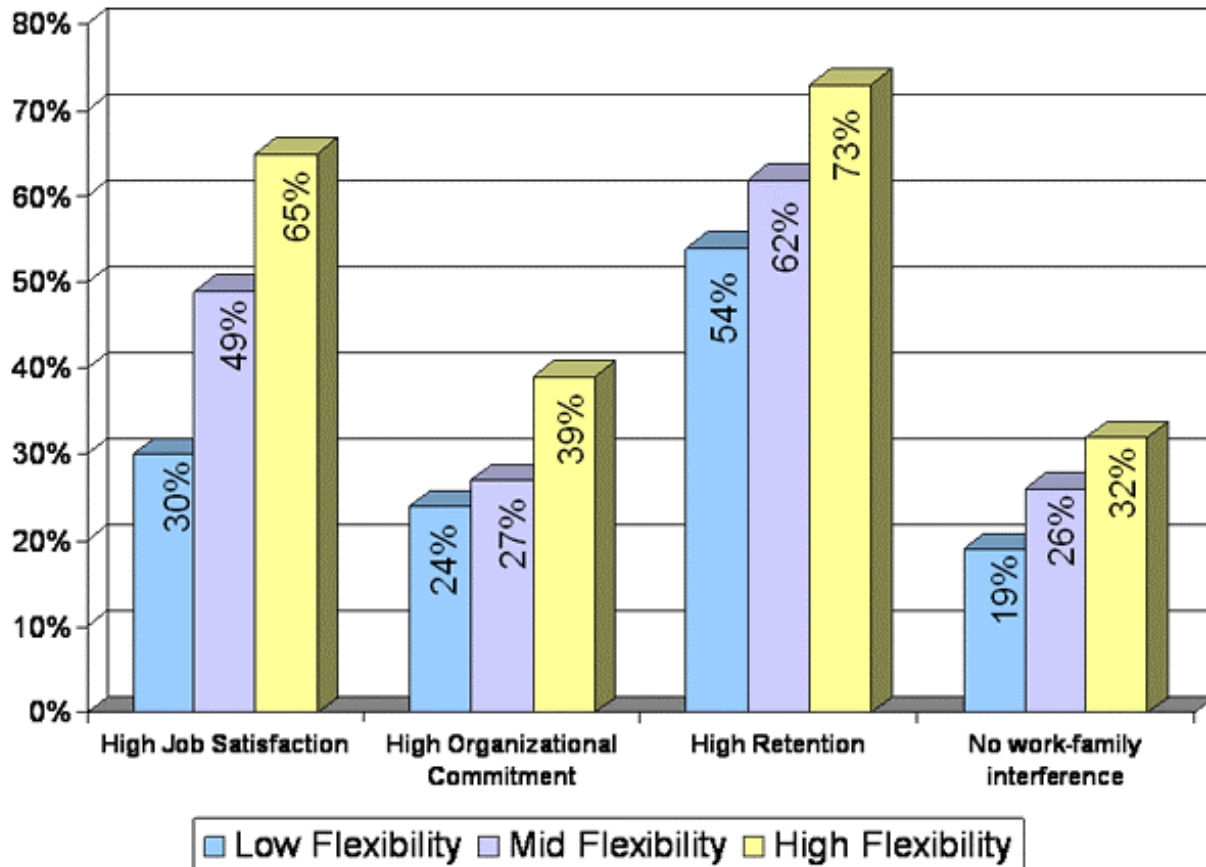




**Flexible Work Arrangements and Job Satisfaction, Organizational Commitment, Retention, and Work-Family Interference in 2002**



**Source:** This chart has been adapted from Bond, J.T., Thompson, C., Galinsky, E., & Protas, D. (2002). *Highlights of the National Study of the Changing Workforce*, no. 3. New York: Families and Work Institute. Figures 27-“Flexible Work Arrangements Related to Job Satisfaction in 2002 page 33; Figure 28-Flexible Work Arrangements Related to Commitment to Employer in 2002, page 34; Figure 29-Flexible Work Arrangements Related to Retention in 2002, page 34; and Figure 36-Flexible Work Arrangements Related to Interference Between Job and Family Life in 2002, page 38.

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