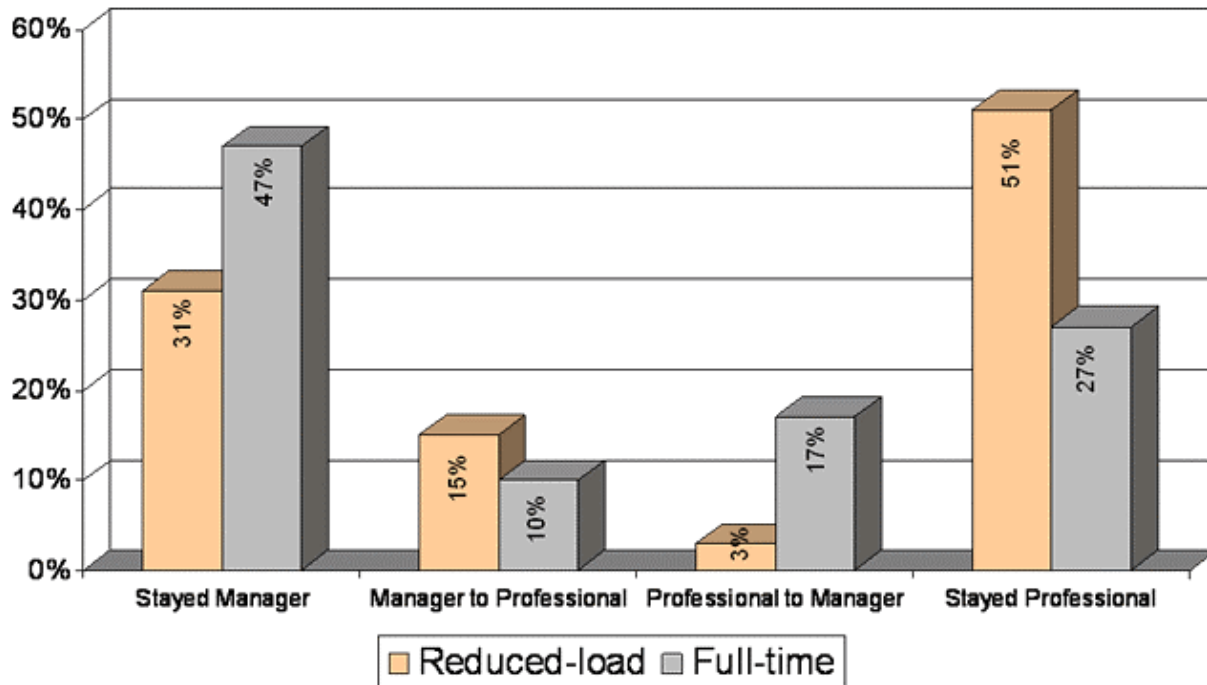




Changes in Occupational Positions among Reduced-Load and Full-Time Employees



Description: This chart illustrates the changes in employment status among reduced-load and full-time employees during the 6 year period between Lee and Kossek’s Study I and Study II.

Source: This graph has been adapted from Lee, M.D. & Kossek, E.E. (2005). *Crafting lives that work: A six year retrospective on reduced-load work in the careers and lives of professionals and managers*, page 7, “Shift in Type of Position by Employment Status” chart.

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