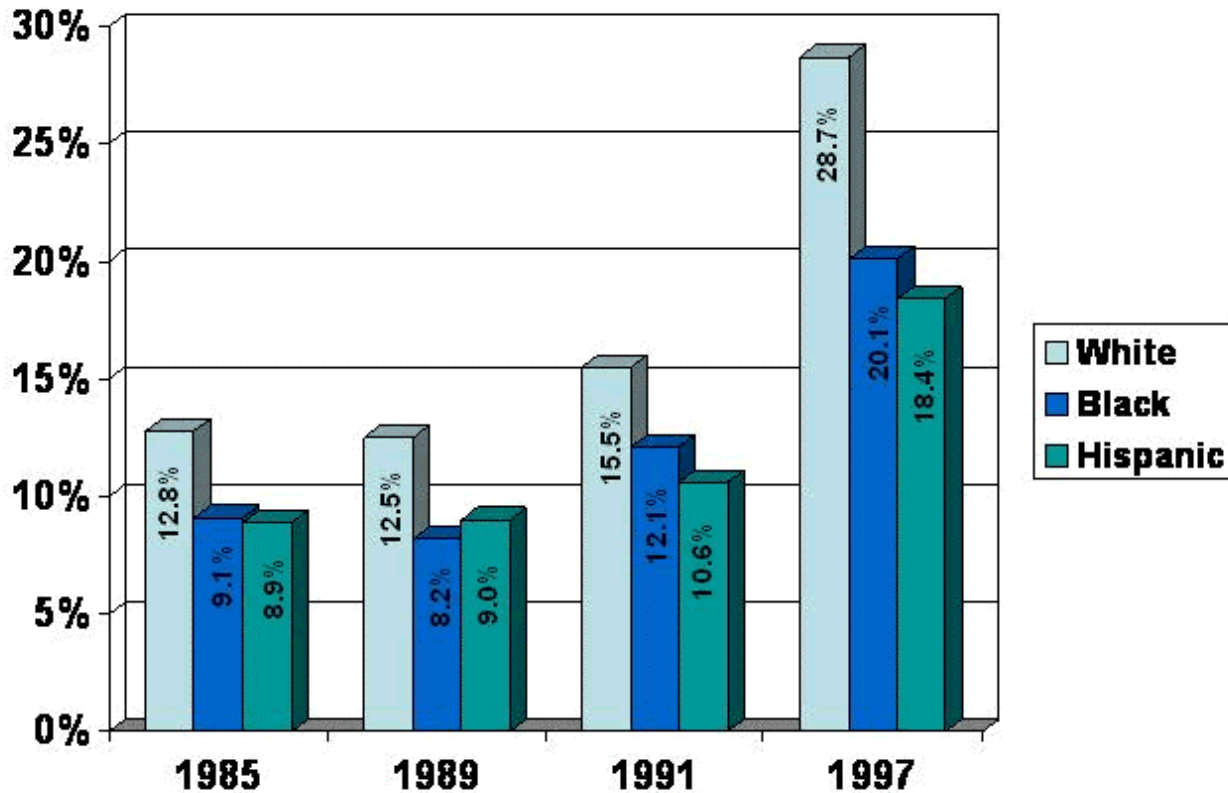




Percentage of Employees with Flexible Work Schedules by Ethnicity, 1985-1997



Source: This chart has been adapted from: Golden, L. (2001). Flexible work schedules: Which workers get them?. *American Behavioral Scientist*, 44(7): 1157-1178. Page 1163, Table 1: "Proportions of Full-Time Wage and Salary Workers on Flexible and Shift Schedules in May 1985-1997, Selected Years and Demographic Groups".

The Sloan Work and Family Research Network appreciates the extensive support we have received from the Alfred P. Sloan Foundation and the Boston College community.

E-mail: wfnetwork@bc.edu - Phone: 617-552-4033 / 617-552-1708 - Fax: 617-552-1080



www.bc.edu

The Sloan Work and Family Research Network is funded by the Alfred P. Sloan Foundation